



POSITION ANNOUNCEMENT - EXTERNAL ADVERTISEMENT

The Capital Markets Authority is a statutory agency charged with the responsibility of regulating and developing an efficient capital market in Kenya. The Authority invites applications from qualified candidates for the following position:

DEPUTY DIRECTOR COMMODITIES (GRADE 3) - REF: CMA/DD-C/02/2026 – 1 Post

Job Purpose

Reporting to the Chief Executive Officer, the job holder will be responsible for providing strategic leadership and technical direction in the development, regulation and growth of Commodities, Virtual Assets and Carbon Credit Markets by driving policy and regulatory frameworks, stakeholder engagement, market survey and capacity-building initiatives to support sustainable, innovative and well-regulated market segments.

Job Responsibilities

- 1) Providing strategic leadership in stakeholder engagements to support development and implementation of Commodities, Virtual Assets and Carbon Credit Markets in Kenya;
- 2) Spearheading market survey and analysis to inform development of policy, regulatory and institutional frameworks that address emerging risks and opportunities in these markets;
- 3) Providing leadership and advisory on internal and external capacity-building programmes to support effective oversight and growth of commodities, virtual assets and carbon credit markets;
- 4) Overseeing the research, contract development and related initiatives to support effective regulation and functioning of the markets;
- 5) Providing leadership in market analysis to understand and forecast market dynamics, including supply–demand trends, pricing and market behaviour;
- 6) Devising and recommending strategies to facilitate development and enhancing uptake of commodities, virtual assets and carbon credit market products and services.

- 7) Providing leadership in the review and enhancement of policy, legal, regulatory and institutional frameworks governing commodities, virtual assets and carbon credit markets
- 8) Overseeing the formulation and implementation of departmental work plans, budgets and procurement plans in line with corporate strategy, performance contract, productive management requirements and governance frameworks to ensure prudent resource utilization and operational efficiency;
- 9) Providing leadership and ensuring departmental compliance with applicable legal, regulatory and policy requirements;
- 10) Providing technical input to internal process and project delivery committees; and
- 11) Contributing to the overall management, strategy execution and decision-making of the Authority.

Minimum Requirements

1. Cumulative service period of fifteen (15) years relevant work experience, three (3) of which should be at Assistant Director or an equivalent or comparable position;
2. Bachelor's degree in Economics, Agricultural Economics, Agri-business management, Finance, Statistics, Engineering, or Business Law or equivalent qualification from a recognized institution;
3. Master's degree in Economics, Agricultural Economics, Agri-business management, Finance, Statistics, Engineering, or Business Law or equivalent qualification from a recognized institution;
4. Leadership Course lasting not less than four (4) weeks from a recognized institution;
5. Membership with a relevant professional body in good standing where applicable;
6. Valid practicing license from a relevant professional where applicable; and
7. Proficiency in computer applications.

Key skills, Knowledge & Competencies

- a) Strategic leadership skills;
- b) Negotiation skills;
- c) Stakeholder management skills;
- d) Corporate governance skills; and
- e) Financial management skills.

HOW TO APPLY

If you meet the above requirements, please send an application letter and Curriculum Vitae in pdf format to externaladvert2026@cma.or.ke

Applications should be received **on or before July 6, 2026**. Only shortlisted candidates will be contacted.

Successful candidates will be required to fulfil requirements under Chapter (6) of the Constitution of Kenya.

1. Certificate of Good Conduct from the Directorate of Criminal Investigations
2. Ethics and Anti-corruption Clearance Certificate (EACC)
3. Higher Education Loans Board (HELB) Clearance Certificate
4. Current Tax Compliance Certificate from the Kenya Revenue Authority
5. Credit Reference Bureau (CRB) Clearance Certificate

“Capital Markets Authority is an Equal Opportunity Employer. Persons with disabilities are encouraged to apply”. Canvassing will lead to automatic disqualification.

THE CAPITAL MARKETS AUTHORITY DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS